

**“FMLA, ADA, OMG!”
Webinar**

**Wednesday, March 4, 2020
3:00 p.m. - 4:00 p.m.**

Program Overview:

FMLA and the Americans With Disabilities Act (ADA) pose some of the most-difficult challenges for employers, especially when employers must account for both laws at the same time. Through scenarios and other practical illustrations, this webinar will help employers better recognize and master the complex interaction between these statutes.

Learning Objectives:

At the completion of this webinar, participants will be able to:

- Recognize the complexity of FMLA and common issues employers encounter;
- Discuss difficult FMLA scenarios and recognize how they integrate with ADA; and
- Identify how to make compliant decisions with both FMLA and ADA, while meeting the operational needs of the organization.

Target Audience:

This program is intended for healthcare human resource professionals, attorneys, C-suite leadership and staff who manage employees.

Faculty:

Kelli Lieurance, JD, Partner, Baird Holm LLP, Omaha, Nebraska

Kelli Lieurance is a partner at Baird Holm, LLC, who focuses on labor and employment law compliance and helping employers with proactive compliance efforts. Her practical approach not only offers clients a realistic view of their legal obligations, but also helps them implement obligations in a way that best suits their business needs.

Registration Fee:

\$195 per site for MHA members

\$295 per site for non-members

The registration deadline is February 26. Advance registration is required to ensure the delivery of instructional materials.

Cancellation Policy:

Cancellations made prior to the registration deadline (February 26) will be issued a refund, less a \$25 administrative fee. Cancellations made after February 26 will be charged 50% of the registration fee. No refunds will be issued for those who do not cancel in advance of the program.

Connecting to the Webinar:

All registration fees are per phone connection. If more than one connection is made from your hospital for any reason, an additional charge of \$195.00 (per connection) will be billed. Upon registering for the webinar, notify all participants and arrange a meeting room and speaker phone, if desired. At least three business days prior to the webinar, you will receive confirmation of your registration via email including instructions on logging in, as well as attached handouts. Approximately 5 to 10 minutes before the program, dial in to be connected to the session.

If you have not received a confirmation notice 48 hours prior to the program, please call Leslie Couturier at (207) 622-4794 to confirm your registration has been received.

Registration Form

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Important Note: Instructions for accessing the program will be emailed to the contact person listed below prior to the program date. If you would like the instructions emailed to an additional contact person, please list their email address as well.

Name and Title of Contact Person: _____

Telephone: _____ Fax: _____ Email: _____

Organization: _____

Address: _____ City: _____ State: _____ Zip Code: _____

The registration fee is: **\$195** per site for **MHA members** / **\$295** per site for **Non-members**

The fee covers **ONE** telephone connection and includes a set of handouts (which can then be copied).

If more than one connection is made from your hospital for any reason, an additional charge of \$195.00 (per connection) will be billed.

Payment Method: Check enclosed (payable to MHA) Check being mailed Credit Card**

If paying by credit card, please register online at www.themha.org. **VISA and **MasterCard** accepted.

Please complete this fillable PDF form and email or fax to lcouturier@themha.org or 207/622-3073. Mail original along with payment to: Leslie Couturier, Maine Hospital Association, 33 Fuller Road, Augusta, Maine 04330. If you have questions, please call Leslie Couturier or Carol Sinclair at 207/622-4794 or by email at lcouturier@themha.org or csinclair@themha.org.

Registration deadline is Wednesday, February 26, 2020.