

## “Addressing Sexual Harassment Claims After #Me Too” Webinar #T5040

Thursday, April 19, 2018  
1:30 p.m. - 2:30 p.m.

### Program Overview:

In recent months, the news has been rife with reports of public figures accused of sexual harassment. In the wake of these scandals, the #MeToo movement exploded on social media, with millions of women and men expressing that they have been victims of some sort of sexual misconduct. As a result of these developments, employers, including those in the healthcare industry, should anticipate an increase in the number of sexual harassment claims.

This program will examine the legal standards for actionable claims of sexual harassment and explore ways that employers can minimize the risk of those claims. It will also address other significant business issues, including negative publicity, morale problems, and employee retention difficulties, that may result from sexual harassment and other forms of gender discrimination in the workplace.

### Learning Objectives:

At the completion of this webinar, participants will be able to:

1. Differentiate the types of behavior that can subject employers to claims of sexual harassment and understand the legal framework for such claims;
2. Identify ways to minimize employers' liability for potential sexual harassment claims; and
3. Discuss the non-legal concerns that can result from sexual harassment and gender discrimination in the workplace, and explore strategies to address those issues.

### Target Audience:

In-house counsel, executive-level management, human resources personnel, compliance staff, risk management personnel and others interested in learning more about addressing sexual harassment claims.

### Faculty:

#### **Ashley Kelly, Partner, Arnall, Golden, Gregory, LLP**

Ashley Kelly, partner with Arnall, Golden, Gregory, LLC, focuses her practice on counseling and training employers and representing them, through trial, in the full range of employment litigation, including claims involving discrimination and harassment, employee leave laws, wage and hour issues, executive employment contracts, and benefits disputes.

#### **Henry Perlowski, Partner, Arnall, Golden, Gregory, LLP**

Henry M. Perlowski leads the Employment Practice and is a partner in the Litigation Practice. Mr. Perlowski co-chairs the firm's Oil and Gas industry team, and is a member of the Hospital and Health Systems team. Mr. Perlowski has particular expertise defending employers and advising Boards in executive separation, earn-out and fiduciary duty disputes; defending class and collective actions of all kinds under federal and state antidiscrimination and wage and hour laws; handling all forms of ERISA and employee benefits disputes, including disputes under various forms of health plan structures; and addressing all forms of competition, trade secret, breach of corporate opportunity and related disputes.

### Registration Fee:

**\$195** per site for MHA members

**\$295** per site for non-members

**The registration deadline is April 12.** Advance registration is required to ensure the delivery of instructional materials.

### Cancellation Policy:

Cancellations made prior to the registration deadline (April 12) will be issued a refund, less a \$25 administrative fee. Cancellations made after April 12 will be charged 50% of the registration fee. No refunds will be issued for those who do not cancel in advance of the program.

### Connecting to the Webinar:

**Google Chrome is the recommended web browser for this webinar.** If you use Internet Explorer, please contact Leslie Couturier at [lcouturier@themha.org](mailto:lcouturier@themha.org) or 207/622-4794 for further information. **All registration fees are per phone connection.** If more than one connection is made from your hospital for any reason, an additional charge of \$195.00 (per connection) will be billed. Upon registering for the webinar, notify all participants and arrange a meeting room and speaker phone, if desired. At least three business days prior to the webinar, you will receive confirmation of your registration via email including instructions on logging in, as well as attached handouts. Approximately 5 to 10 minutes before the program, dial in to be connected to the session.

If you have not received a confirmation notice 48 hours prior to the program, please call Leslie Couturier at (207) 622-4794 to confirm your registration has been received.

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## Registration Form

### Webinar: Addressing Sexual Harassment Claims After #MeToo

April 19, 2018 / 1:30 p.m. - 2:30 p.m.

**Important Note:** Instructions for accessing the program will be emailed to the contact person listed below prior to the program date. If you would like the instructions emailed to an additional contact person, please list their email address as well.

Name and Title of Contact Person: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

The registration fee is: **\$195** per site for **MHA members** / **\$295** per site for **Non-members**

The fee covers **ONE** telephone connection and includes a set of handouts (which can then be copied).

If more than one connection is made from your hospital for any reason, an additional charge of \$195.00 (per connection) will be billed.

**Payment Method:**  Check enclosed (payable to MHA)  Check being mailed  Credit Card\*\*

\*\*If paying by credit card, please register online at [www.themha.org](http://www.themha.org). **VISA** and **MasterCard** accepted.

Please complete this fillable PDF form and email or fax to [lcouturier@themha.org](mailto:lcouturier@themha.org) or 207/622-3073. Mail original along with payment to: Leslie Couturier, Maine Hospital Association, 33 Fuller Road, Augusta, Maine 04330. If you have questions, please call Leslie Couturier or Carol Sinclair at 207/622-4794 or by email at [lcouturier@themha.org](mailto:lcouturier@themha.org) or [csinclair@themha.org](mailto:csinclair@themha.org).

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